

2013 MLI PROTÉGÉ BIOS



Jerald Woolfolk Adley currently serves as vice president for student affairs, enrollment management, and diversity at Mississippi Valley State University (MVSU). During her tenure at MVSU, Adley has served in several roles, including executive assistant to the president and chief of staff in the office of the president and acting chief operating officer. Adley also served as the first African-American senior level administrator, vice president for student affairs, at the College of Staten Island (CUNY). Additionally, Adley served as dean of students and associate dean of students for residential life at the University of Arkansas at Pine Bluff. An honor graduate of Jackson State University, Adley received her B.S. in psychology. She also holds an M.S. in counselor education from Iowa State University, and a Ph.D. in urban higher education from Jackson State University.



Laura Boren serves as the vice president for student affairs at Northeastern State University (NSU). She has served as NSU's senior student affairs officer since 2006. Boren has been in the higher education field for 17 years. Her expertise is in the areas of student engagement and retention, civic engagement, leadership development, and organization TQM. Boren's research interests include higher education law and policy, the women's equality movement, and leadership. She has presented regionally and nationally on topics related to student risk management, student engagement and retention, student leadership development, organization change, and women in leadership. Boren has received awards from Texas A&M University and NSU in recognition of her work with students. She is actively engaged in the community, serving as AAUW Tahlequah Branch president, Tahlequah Public School Foundation board member, as well as in several community organizations.



Karen Burg is interim vice provost and dean of the graduate school at Clemson University and a graduate of North Carolina State University (B.S., chemical engineering) and Clemson University (M.S., Ph.D., bioengineering). She was a tissue engineering postdoctoral fellow at Carolinas Medical Center in Charlotte, N.C., before joining the faculty at Clemson University. She completed an American Council of Education fellowship at the University of Maryland Baltimore County and the Georgia Institute of Technology, and was subsequently appointed interim vice provost at Clemson University. Honors include a Presidential Early Career Award for Scientists and Engineers; the inaugural Swiss AO Research Prize; recognition as a Massachusetts Institute of Technology's TR100 Young Innovator; an American Institute for Medical and Biological Engineering Fellow; an American Council on Education Fellow; and a U.S. Department of Defense Era of Hope Scholar. Her administrative achievements include the establishment of a multi-disciplinary research institute.



Claire Cavallaro has served as dean of the college of education at California State University (CSU), Fullerton since 2006. As the college's first sitting dean, she has provided leadership in establishing a Doctor of Education program, a master's degree program in higher education, and four fully online master's degree programs, which are ranked in the top 12 percent of Best Online Graduate Programs by *U.S. News and World Report*. From 1982 to 2006, Cavallaro worked at CSU Northridge as a faculty member, department chair and chief of staff to the president. While there, she procured \$1.5 million in externally funded grants and founded the CHIME Institute and CHIME Charter School, a national leader in inclusive education. Cavallaro taught at Binghamton University from 1979-1982. She previously worked as a Teacher Corps Intern in New York and taught special education in rural Tennessee. She earned her bachelor's and master's degrees from Buffalo State College (SUNY) and her Ph.D. from George Peabody College at Vanderbilt University (Tenn.).



Karrie Dixon is the senior associate vice president for academic and student affairs at the 17-campus University of North Carolina. The division of academic affairs coordinates all UNC campus proposals for academic degree programs; is responsible for the oversight of research and sponsored programs; and provides university-wide guidance and assistance for student services and academic activities. Dixon provides leadership for the academic and student affairs division and is the chief student affairs officer of the university and principal investigator for two federal grants totaling \$8 million annually. She leads innovative collaborations among UNC campuses, the NC Community College System, the state's independent colleges and universities, the NC Department of Public Instruction, and other constituencies.



Barry Dunn serves as the endowed dean of the college of agriculture and biological sciences at South Dakota State University (SDSU). He is responsible for the Agricultural Experiment Station, Cooperative Extension System, plus eight academic departments. Prior to this, he served as the first endowed director of the King Ranch Institute of Ranch Management at Texas A&M University-Kingsville. Dunn's current responsibilities include the management of a \$70 million budget, 700 personnel, and research and extension facilities across South Dakota. He is also responsible for development activities that include faculty endowments, scholarships and new facilities. In 2011, facing budget deficits, Dunn led his college through a series of changes including closing field stations and county extension offices, merging and re-organizing departments, and changing faculty appointments. While controversial, these changes have proven successful. Dunn received his three academic degrees from SDSU.

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Nicole Evans is an accomplished teacher, researcher and scholar. She is currently assistant provost at Jackson State University (Miss.). In this capacity, Evans provides leadership in the areas of accreditation, institutional research and planning, testing and assessment, and enrollment management. She has received numerous awards and honors, and in February 2003 was featured in *Ebony Magazine* as a “Young Leader of the Future.” She is also a 2002 graduate of Leadership Jackson, a leadership program sponsored by the City of Jackson Chamber of Commerce. The program is directed toward individuals in the Jackson community who demonstrate leadership potential. Evans holds a B.S. in communications from Jackson State University, as well as an M.S. in public relations and a Ph.D. in higher education administration and research from the University of Southern Mississippi.



William Franklin currently serves as the associate vice president of student success at California State University (CSU), Dominguez Hills. While at CSU Dominguez Hills, Franklin has been instrumental in securing close to \$15 million in grants to design and implement several student success initiatives. He served as an associate professor in child and family studies at CSU Los Angeles, and as an associate professor of human development at CSU Monterey Bay. Franklin was awarded an NIMH Post-Doctoral Fellowship and served as a fellow at the University of Pennsylvania. His research focuses on risk and resilience in young African-American and Latino adolescents. For his work, he was the recipient of the Spencer Dissertation Fellowship. Franklin received a B.A. in psychology and a M.A. in educational psychology from CSU Northridge. In addition, he holds a Ph.D. from Stanford University in psychological studies in education, with an emphasis in child and adolescent development.



James W. (“JW”) Harrington serves as vice chancellor for academic affairs at the University of Washington Tacoma. UW Tacoma is an urban-serving campus of 4,000 students in programs leading to baccalaureate, master’s and applied doctoral degrees. Before coming to UW Tacoma, he served as chair of the University of Washington faculty senate, as faculty legislative representative for the university, and as chair of the department of geography. Before moving to the University of Washington in 1997, he directed the Geography and Regional Science Program at the National Science Foundation, served as executive director of the North American Regional Science Council, and served as councilor and secretary of the Association of American Geographers. An economic geographer specializing in subnational, regional economic development, he is a professor in geography (UW Seattle), interdisciplinary arts & sciences (UW Tacoma), and urban studies (UW Tacoma).



Barbara J. Johnson has worked in academe for over 15 years as both an administrator and faculty member. In 2012, she was appointed senior vice president for academic support, operations, technology and planning at Meharry Medical College. Previously, Johnson served as professor and chair of the department of counseling, adult and higher education at Northern Illinois University, and held faculty positions at the University of New Orleans, Jackson State University and Volunteer State Community College.

She has professional experience in both higher education and corporate environments, including Wake Forest University Medical School, Vanderbilt University and CB&A Market Research. Her research focuses on the experiences of faculty in a variety of institutions and has been published in refereed journals and edited books. Johnson earned a B.S. in accounting from Winston-Salem State University, a M.B.A. at The Ohio State University, and Ph.D. in higher education from Vanderbilt University.



Gitanjali Kaul joined Florida Atlantic University in 2010 as vice president, strategic planning and information technology. Prior to joining FAU, Kaul served as vice provost for planning, assessment and information resource management at Cleveland State University (CSU) from 2003-10, as well as at Ohio University as associate provost for academic assessment and institutional research. She received her B.A. from the University of Delhi (New Delhi, India), an M.A. from Utkal University (India), and a M.A. and

Ed.D. from Northern Illinois University. During her career, Kaul has been the recipient of several Title III Institution Strengthening Grants ranging from \$1.6-\$2.4 million to promote initiatives related to retention, graduation, learning communities and transfer of community college students to a university setting.



Bill Kibler is the vice president for student affairs at Mississippi State University. He previously served in leadership roles at the University of Florida and Texas A&M University. Kibler earned bachelor's, master's and specialist degrees from the University of Florida, as well as a doctorate from Texas A&M University. He has served as president of both the Association for Student Judicial Affairs and the International Center for Academic Integrity. He has also served in numerous leadership roles in the National Association of Student Personnel Administrators. Bill has been active in

scholarly pursuits including teaching, writing, presenting and consulting. He has co-authored books on academic integrity and student conduct administration. He has authored book chapters and articles, made professional presentations and consulted with leading universities on these topics and others. Kibler and his wife, Pam, are the parents of six children.

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Michael R. Laliberte is the vice chancellor for student affairs at the University of Wisconsin Milwaukee. He provides vision, leadership and oversight to the departments of enrollment management (admissions, registrar, financial aid, and first-year programs), Career Resource Center, University Health Services, athletics, student union, Student Recreation Services, Children's Learning Center, and offices of student life (dean of students, LGBTQ+ Center, Women's Resource Center, Inclusive Excellence Center, student government, and the Military & Veterans Student Resource Center). Laliberte previously served as vice president for student affairs at Boise State University, and as associate vice chancellor for student affairs at the University of Massachusetts Dartmouth. He earned a B.S. at the University of Rhode Island, a M.S. in college student development & counseling at Northeastern University, and a doctorate in educational leadership in higher education at Johnson & Wales University.



Georj L. Lewis, vice chancellor for student affairs at Indiana University Northwest (IUN), provides leadership for the admissions, athletics, career, counseling, financial aid, retention, student activities, and TRIO offices on campus. Prior to arriving at IUN, Lewis served as dean of students, director of the Multicultural Student Center, and adjunct faculty at Georgia Southern University, as well as director and assistant director of the Multicultural Programs and admissions offices, respectively, at Edinboro University of Pennsylvania. Embracing a leadership philosophy that calls for fostering an environment where excellence in all endeavors is an expectation, Lewis has developed various programs to provide access to higher education as well as assist students in persisting towards graduation. Lewis holds a B.S. in accounting, an M.A. in student personnel from Edinboro University of Pennsylvania, and an Ed.D. in educational leadership from Georgia Southern University.



David L. Lovett is the associate vice president for student affairs and dean of students at Shippensburg University (Penn.). His portfolio includes oversight of the University Counseling Center, Women's Center, International Programs, Volunteer Services, Fraternity and Sorority Life, Veteran's Affairs, Campus Drug and Alcohol Program, Judicial Affairs, Non-Traditional Student Association and the New Student Orientation Program. He also manages program review and assessment for the division of student affairs. Previous roles include associate vice president for student affairs, director of the university counseling center, assistant professor and dean of admissions. He is a 2001 graduate of the Harvard Graduate School of Education-Institute for Educational Management. He is a member of Chi Sigma Iota, the international honor society for students, professional counselors and counselor educators. Lovett holds a B.S. in education from Shippensburg State College, a M.S. in counseling from Shippensburg University, and an Ed.D. in counseling from the University Of Virginia.



Pamela R. Matthews is vice provost for academic affairs and professor of English at Texas A&M University. Her portfolio includes overseeing institutional effectiveness, academic assessment, accreditation, academic program development and review, and high-impact education and offices that support these areas. Prior administrative positions at Texas A&M include associate provost for undergraduate studies; associate dean for undergraduate programs, college of liberal arts; associate head, department of English; and director, women's studies. Scholarly publications include *Ellen Glasgow and a Woman's Traditions* (1994), *Aesthetic Subjects* (coedited, 2003), and *Perfect Companionship: Ellen Glasgow's Selected Correspondence with Women* (2005). Recognitions for teaching include a Montague Teacher-Scholar Award, a college Distinguished Achievement Award, and a Robert M. Gates Inspiration Award for support of first-generation scholarship students, all at Texas A&M.



Ajay Menon provides strategic direction for the Colorado State University College of Business as dean. His responsibilities include: providing leadership; developing and maintaining relationships with external stakeholders; obtaining financial resources for the college to achieve its vision for success; and broad oversight of senior management. Menon holds a Ph.D. in marketing and has been on the marketing department faculty since 1991, with expertise in the areas of international marketing, new product development & management, and strategic market planning. In November 2011, Colorado Governor John Hickenlooper announced the launch of the Colorado Innovation Network (COIN) to promote collaboration among Colorado's private, public and academic organizations, and the appointment of Menon as the state's first chief innovation officer (a part-time role) to develop an eco-system in Colorado that cultivates entrepreneurial and innovative activities.



Juan Muñoz is senior vice president and vice provost at Texas Tech University. Juan was born and raised in Los Angeles, Calif. and moved to Lubbock, Texas in 2004. Muñoz earned a B.A. in psychology from the University of California, Santa Barbara. After returning from military service (U.S. Marine) in 1991, he attended California State University, Los Angeles, where he earned an M.A. in Mexican-American studies. He earned his Ph.D. from the University of California, Los Angeles in curriculum and instruction. Muñoz serves on the following: board of directors, Covenant Health System; Louise Hopkins Underwood Center for the Arts board; Texas Diversity Council; *Lubbock Avalanche-Journal* editorial board; director, Texas Lyceum; Workforce Solutions South Plains board; and re-appointed in 2012 to the Texas Department of Housing & Community Affairs board. He is happily married to Zenaida Aguirre-Muñoz and is the proud father of three boys.

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Anthony C. Nelson is the dean of the college of business at Bowie State University (Md.) and former dean at Grambling State University. He has generated over \$1 million in grants and contributions. He was also a systems developer and project manager with National Steel, Inc., Champion International Paper, Inc., and Mellon Bank. Additionally, he has consulted for various corporations, city governments and local businesses. He currently serves on the board of directors of the Baltimore-Washington Corridor Chamber of Commerce. Nelson holds a Bachelor of Science in Business Management from North Carolina A&T State University, master and doctoral degrees in business administration from the University of Pittsburgh, and a Master in Biblical Studies from Dallas Theological Seminary. Nelson is a former three-time State Champion and U.S. National Champion in Tae Kwon Do, and has a passion for speaking to men in juvenile detention centers and prisons.



John K. Pierre is the vice-chancellor of institutional accountability and evening division at Southern University Law Center (La.). He is an endowed professor with a successful track record of teaching a variety of legal and business courses and has published numerous articles. Pierre holds a Juris Doctor from Southern Methodist University, a master's in tax accounting from Texas Tech University and a bachelor's in accounting from Southern University A&M College. He is a member of the Texas and Louisiana Bar Associations and is a certified public accountant.



Hiram C. Powell is provost at Bethune-Cookman University (Fla.). Hiram is a highly experienced professional educator with many awards and honors that speak to the highest standards of excellence. His awards include the coveted Silver Knight Award, Collegiate Music Educators Hall of Fame, Excellence in Teaching, and Faculty Member of the Year. Powell has steadily advanced through the ranks at Bethune-Cookman University, where he began his career as an educator 32 years ago. His movement through the ranks as an instructor of music to a tenured full professor and chair of the music department speaks volumes to his development into a seasoned and highly respected academician. Powell's appointment as associate vice president for academic affairs, vice president for institutional advancement and, most recently, university provost, attest to both his professionalism and continued evolution into an administrator with vision and the ability to generate excitement among fellow members of the academic enterprise and throughout the academy.



Margaret Raymond is dean of the University of Wisconsin Law School. She serves as the school's chief academic and executive officer, with responsibility for faculty and staff development, fundraising, alumni relations, budget, curriculum and student affairs. She received a bachelor's degree from Carleton College and her J.D. at Columbia University, and served as a law clerk to the late Justice Thurgood Marshall of the U.S. Supreme Court and the late Judge James L. Oakes of the U.S. Court of

Appeals. She then practiced as a commercial litigator and a criminal defense lawyer. Raymond was a member of the faculty at the University of Iowa from 1995-2011. While at Iowa, she held a number of campus leadership roles, including president of the university faculty senate. Her scholarship focuses on constitutional criminal procedure, substantive criminal law, and the professional responsibility of lawyers. She is the author of a casebook, "The Law and Ethics of Law Practice."



Chandra Reddy is dean of the College of Agriculture, Human and Natural Sciences and director of research/administrator of extension at Tennessee State University (TSU). Reddy began his career at Alabama A&M University, where he served as professor of agronomy for 25 years and as dean of graduate studies for six years. He was also faculty senate president for three years and served on the board of trustees in that capacity. Reddy joined TSU in 2008 and strengthened its agricultural programs; doubled student enrollment in the college and increased graduate student enrollment by

several fold. During this time period, research grant funding and outreach efforts in the college also tripled. Reddy is the recipient of a number of prestigious honors and awards, including a House Joint Resolution from Tennessee State Legislature in 2012 recognizing his outstanding contributions to agriculture. Reddy and his wife, Indira, have two grown sons, Ajay and Ashrit.



Havidán Rodríguez is the provost/vice president for academic affairs and professor in sociology at the University of Texas - Pan American (UTPA). He served as deputy provost and professor of sociology at the University of Delaware; held several positions at the University of Puerto Rico-Mayagüez; and was the director of the Minority Affairs Program for the American Sociological Association. He was a visiting professor at the University of Michigan's Population Fellow's Program; the Frey Foundation Distinguished Visiting professor at UNC-Chapel Hill; received a FEMA National Disaster

Medical System Outstanding Achievement Award; and was recognized as one of the Hispanics of the Year in Delaware. Rodríguez served on committees for the National Academies of Sciences, NSF and the Ford Foundation. He is co-editor of the *Handbook of Disaster Research and Latinas/os in the United States: Changing the Face of América*. Rodríguez obtained his Ph.D. in sociology from the University of Wisconsin.

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Karen Eley Sanders joined Virginia Tech community in July 2001 and serves as associate vice president for student success. She has worked in higher education as a counselor, administrator and faculty member. In her current role, Sanders oversees an extensive array of services and programs designed to facilitate academic achievement, retention and graduation for undergraduate and graduate students. The departments that report to her specialize in learning assistance, academic enrichment, undergraduate research, graduate school preparation, student athlete success, academic advising, advising undecided majors, and college access. Sanders earned a B.S. and M.S. in psychology from Virginia State University in Petersburg and a doctorate in adult and developmental education from the University of Arkansas, Fayetteville. She also received a Developmental Education Specialist through the Kellogg Institute at Appalachian State University.



Adrienne Smith is the dean of the School of Engineering Technologies at Springfield Technical Community College (Mass.) and has served in this capacity for the past seven years. Prior to coming to STCC, Smith was department chair and faculty member for Electronics Technology at Quinsigamond Community College. She has years of experience in industry, including positions as engineering operations manager, production manager, and senior manufacturing engineer at Digital Equipment Corporation. Smith is a member of the Society of Women Engineers, Alpha Kappa Alpha Sorority, Inc., The Link, Inc., and the National Society of Black Engineers. She holds a B.S. in electrical engineering and a M.S. in engineering management, both from Western New England University, and an Ed.D. from the University of Massachusetts Amherst.



Teferi Tsegaye is dean, College of Agriculture, Food Science and Sustainable Systems and director of land grant programs at Kentucky State University. Tsegaye is an expert in environmental soil physics and geostatistics. He has authored and coauthored over 80 journal articles (peer reviewed), four book chapters, 147 research abstracts, four technical reports, and five journal articles in review. He successfully built partnerships resulting in more than \$40 million in grants and contracts from NASA, USDA, NSF, NOAA and US-AID. Tsegaye served on several local, regional and national committees. He received BSc and MSc degrees from Oklahoma State University, and a Ph.D. in soil physics/geostatistics from the University of Maryland at College Park. Tsegaye is a fellow of the American Society of Agronomy; Soil Science Society of America; and Food System Leadership Institute.



Adis Maria Vila is the first chief diversity officer at the USAF Academy. A senior leader equivalent of a USAF brigadier general, Vila is the principal adviser on diversity programs and its primary voice on matters of equity, diversity and inclusion. A professor of international business and law and former corporate executive, Vila has broad management experience in academic administration, government, telecommunications, agriculture and international business. Vila held senior posts in the federal government: assistant secretary of administration, USDA (2500 employees; \$750 million budget); director, Office of Mexico & the Caribbean Basin, USDOC (100 employees; \$100 million budget); special assistant to the assistant secretary for Latin American affairs, USDOS; and White House fellow, The White House. Vila led Florida's Department of Administration, the agency responsible for Veterans' Affairs, information resources management, collective bargaining, and human capital (500 employees; \$750 million budget).



Dwaun J. Warmack is vice president for enrollment management and student development at Bethune-Cookman University (Fla.). Warmack is both a scholar and a practitioner. He possesses an enormous treasure trove of experiences in program design, development and assessment. Warmack is a visionary with a unique understanding and appreciation for today's millennial students. He is a servant leader and is committed to academic integration and the holistic development of students. A sampling of his most recent accomplishments attests to the understanding Warmack has of the myriad issues impacting today's university students, including restructuring, reorganizing and revitalizing student affairs and enrollment management at Bethune-Cookman University. Finally, Warmack is a student-centered, service-oriented transformational leader. He has emerged as a true effective change agent in higher education.



Lemuel W. Watson is dean and professor at the University of South Carolina. He is the former executive director of the Center for P-20 Engagement and dean at Northern Illinois University; he is also the former dean for the division of academic support at Heartland College. He holds a B.S. in business, an M.A. in human development, and Ed.D. in educational policy and higher education. His career spans various divisions in educational organizations, where he has served as a teacher, faculty, policy analyst and administrator. Watson was a senior research fellow at the C. Houston Center at Clemson University and at the Institute for Southern Studies at the University of South Carolina. He is a Fulbright Scholar and an Embassy Policy Specialist (EPS) with IREX. He has written articles, books, and served as editor for several volumes related to organizational behavior, educational leadership, administration, human development, public policy, and P-20 education issues.