



From the Director

he Millennium Leadership Initiative (MLI) begins its 15th year, robust and poised to continue its success. Since its initial graduating class in 1999, 69 MLI protégés have been appointed as a president or chancellor; 16 have received second or third appointments in these executive positions; and others have advanced their professional stature, many by ascending to higher administrative levels.



This achievement directly reflects the highly qualified candidates nominated by presidents and chancellors.

As we begin the selection of the class of 2014, MLI rededicates the organization to its core mission: to prepare qualified minorities and women as executive leaders in higher education. While a broadened diversity within the executive level is our historic goal, MLI firmly believes in the inclusion of the best and most qualified individuals, regardless of race or gender.

Included in this brochure is detailed information about applicant criteria and the nomination and selection procedure, as well as an extensive description of the full two-part program, when and where it will be held, and contact information.



Gladys Styles Johnston Director, Millennium Leadership Initiative and Assistant to the AASCU President



CALL FOR NOMINATIONS AND APPLICATIONS

he Millennium Leadership Initiative (MLI) is a unique professional development program designed for senior administrators in higher education. In addition to enriching preparation, MLI helps vice presidents and provosts become more competitive for placement as a president or chancellor at an institution of higher education and assists deans in the advancement to vice president or provost. Additionally, the MLI experience helps senior administrators decide if ascending to the presidency or chancellorship is an appropriate career choice.

MLI was established to assist individuals (largely African-Americans, women, and other minorities) from groups seriously underrepresented at these leadership levels. Due to rapidly shifting demographics in higher education, there was a clear need for diversity within these critical leadership levels to match the changing diversity of the student population. Today, MLI continues to maintain its historical preferences while accepting any qualified candidate.

This focused leadership development program serves underrepresented groups, women and all others who are properly nominated and qualified for consideration for a senior executive position. Accepted applicants (chosen by an MLI screening committee comprised of presidents and chancellors) complete a two-part program. The first component is a four-day institute that offers an intensive and focused program with a nationally renowned and committed faculty comprised primarily of presidents, chancellors and topical

experts. The second component is a required yearlong mentorship with a president or chancellor.

THE MLI INSTITUTE

The MLI Institute attracts a prestigious faculty of current and selected former presidents and chancellors as well as content specialists in a host of subjects, including media relations, leadership advancement, executive contract negotiations, financial management, academic accreditation, institutional advancement, governing board relations and policy, and the executive search and selection process. Protégés experience a variety of learning styles through media interviews, visits with representatives on Capitol Hill and close interactions with presidents and chancellors.

Success

Since the first MLI class of 1999, 454 individuals have graduated. Over a third have advanced significantly in their careers, and 69 graduates have become first-time presidents or chancellors. Some graduates have entered their second or third presidencies or chancellorships, bringing MLI's influence to 85 presidencies and chancellorships. However, success is not measured in presidencies alone. Career advancements go well beyond those graduates, as the MLI Institute provides a broader pool of diverse, qualified candidates who can compete for senior executive level positions in higher education, government and other public or private agencies.



WHAT YOU NEED TO KNOW

2014 MLI Institute June 7–10, 2014 Washington, D.C.

Protégé Application Process

Experienced and tested senior administrators who are at the vice president, provost or full dean level, or the equivalent outside the academy, and who hold a terminal degree are eligible. Candidates must have experience in education, government, or the private sector, and must demonstrate the leadership experience necessary to achieve a presidency or chancellorship in higher education or to advance to vice president or provost. Candidates must be nominated by a president, chancellor or chief executive officer.

Applications and nominations for the Millennium Leadership Initiative (MLI) Class of 2014 must be submitted by 5 p.m. on **Friday, January 31, 2014.** Applicants may apply at *www.aascu.org/mli/applicationform/.*

SELECTION AND NOTIFICATION

Protégés are admitted to the institute after undergoing a rigorous review and selection process administered by a committee comprised exclusively of presidents and chancellors. Those selected to participate will be notified in March.

MLI REGISTRATION FEES

- Applicants from AASCU member institutions—\$2,000.
- Applicants from the Association of Public and Land-grant Universities (APLU) member institutions—\$2,000.
- Applicants from nonmember institutions—\$3,000.

Payment of registration fee is due by **March 31**, **2014**. This fee includes the four-day MLI Institute, curriculum materials, most meals and the yearlong mentorship component. For a list of AASCU member institutions, visit *aascu.org/members*.

CANCELLATIONS

Cancellations must be submitted in writing by **5 p.m. (ET) May 2, 2014** in order to receive a refund minus a \$250 administrative processing fee. Cancellations received after **May 2, 2014** will incur a \$500 administrative processing fee. Cancellations received after **May 9, 2014** will forfeit the entire registration fee. Send cancellation notifications by email to Adrienne Vincent at *vincenta@aascu.org* or fax to 202.296.5819.

Accommodations

Participants are responsible for their own travel and lodging and are required to stay at the Sofitel Lafayette Square.

Reserve accommodations no later than **May 13**, **2014** by calling the Sofitel at 202.730.8800 and asking to speak to "group reservations." Identify yourself as part of AASCU or MLI to receive the group rate of \$259/night plus tax.





What Former Protégés Are Saying



"MLI has a proven track record in preparing the next generation of senior administrative leaders in higher education. I have benefitted from the program as a protégé, member of the faculty and mentor."

—Tomás D. Morales, President, California State University, San Bernardino

"I came to MLI as a non-traditional higher education professional seeking to be viewed as a competitive candidate for the position of chancellor or president. MLI provided a level of creditability to my leadership portfolio and helped me fulfill my aspiration to continue my service to the academy as one of its chief executives. MLI provides practical applications from budget management

to effective communications, which are part of my professional toolkit. I consider myself fortunate to be a part of the MLI legacy as a protégé. If you want a program that makes a difference in your portfolio, MLI is it."

—Debra Saunders-White, Chancellor, North Carolina Central University



"Having a chance to learn and reflect with others who were exploring their roles in higher education made a real difference to me. I was encouraged and inspired by MLI and left with a sense that I was ready to take the next step in my career as president."

—Virginia Schaefer Horvath, President, State University of New York at Fredonia

"I found MLI to offer practical, useful information that helped me navigate the pathway to the presidency. Now in my second presidency, I have been able to refer to my handbook not only as a candidate, but as president. By far, my most important professional development experience."

—Walter Kimbrough, President, Dillard University (La.)



Delivering America's Promise

AASCU's membership of more than 400 public colleges and universities is found throughout the United States, Guam, Puerto Rico and the Virgin Islands. We range in size from 1,000 students to 44,000. We are found in the inner city, in suburbs, towns and cities, and in remote rural America. We include campuses with extensive offerings in law, medicine and doctoral education—as well as campuses offering associate degrees to complement baccalaureate studies. We are both residential and commuter, and offer on-line degrees as well. Yet common to virtually every member institution are three qualities that define its work and characterize our common commitments.

- We are institutions of access and opportunity. We believe that the American promise should be real for all Americans, and that belief shapes our commitment to access, affordability and educational opportunity, and in the process strengthens American democracy for all citizens.
- We are student-centered institutions. We place the student at the heart of our enterprise, enhancing the learning environment and student achievement not only through teaching and advising, but also through our research and public service activities.
- We are "stewards of place." We engage faculty, staff and students with the communities and regions we serve—helping to advance public education, economic development and the quality of life for all with whom we live and who support our work. We affirm that America's promise extends not only to those who come to the campus but to all our neighbors.

We believe that through this stewardship and through our commitments to access and opportunity and to our students, public colleges and universities effectively and accountably deliver America's promise. In so doing we honor and fulfill the public trust.

